

## **Personnel**

### **Minutes**

August 25, 2020

The Personnel Committee of the Piatt County Board met on Tuesday, August 25, 2020 in Room 104 of the Courthouse. The meeting was called to order at 9:00 a.m. by Chairman Ray Spencer. Attending were: Spencer, Randy Shumard, Shannon Carroll, Robert Murrell, Dale Lattz, Renee Fruendt, States Attorney Rhoades, Keri Nusbaum. Also attending: Mike Holmes, Eric Seibring, Tony Kirkman, Darlene Baker, Jami Trybom, Linda Leach, Jennifer Harper, Lyndsey Jones, Deputy Olsen, and members of the Edgar County Watchdogs.

**Motion:** Fruendt made motion, seconded by Lattz to approve the minutes of the May 12, 2020 meeting. On voice vote, all in favor and the motion carried.

**Motion:** Shumard made motion, seconded by Carroll to approve the minutes of the March 5, 2020 meeting. On voice vote, all in favor, and the motion carried.

### **Sexual Harassment training**

Linda Leach announced that the training will be held September 16. All employees and elected officials are required to attend. There will be multiple one hour sessions and one Zoom conference. Donna Rogers from CIRMA will do the training.

### **EMA Vehicle use**

Carroll would like the EMA vehicle to stay in the county, and Spencer agrees. Currently, Holmes drives it home to Tuscola every night. He said it would affect his response times, and he has meetings all over Region 7. He said he does not use it for personal use, and it stays parked in his driveway. Holmes said if they direct him to keep the truck at the office building, the SOP would need to be re-written. Shumard asked about other departments policies regarding outside use of county vehicles. Kirkman stated that Mental Health vehicles stay on site and are used only for developmental services. Seibring pointed out that the county has a policy in the handbook which was addressed primarily to the sheriff's department. He said he does not take his vehicle home anymore because of the IRS ruling that he would pay \$3 per day. The SA office has issued a letter to the payroll department stating that the IRS ruling did not apply to the EMA vehicle and Rhoades said that had to do with the signage and the size of the vehicle. Shumard suggested that all departments go by the same rules. Carroll said more research should be done. Rhoades will check into other counties vehicle policies.

### **Public Comments**

A Watchdog asked if the same claims process is followed for each department. He said the sheriff can do anything he wants with his vehicles because he is an elected official.

**Motion:** Carroll made motion, seconded by Shumard to move into executive session. Roll was called.

Carroll – Yes; Shumard – Yes; Murrell – No; Fruendt – Yes; Lattz – Yes; Spencer – Yes. The committee went into executive session pursuant to 5 ILCS 120/2 Section 2 C.1. For the purposes of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body.

**Motion:** Fruendt made motion, seconded by Carroll to return to open session. Roll was called, all in favor. The committee returned to open session at 10: 17 a.m.

**Motion:** Carroll made motion, seconded by Lattz to adjourn. On voice vote, all in favor, and the meeting was adjourned at 10:19 a.m.

Respectfully submitted,

Keri Nusbaum  
Piatt County Zoning Officer/Secretary to the County Board