

## Self-Insurance (Health Ins.) Minutes

April 4, 2016

The Health Insurance Sub-Committee of the Piatt County Board met on Monday, April 4, 2016 at 10:00 a.m. in Room 104 of the Courthouse. The meeting was called to order by Chairman Keith. Attending were: Randy Keith, Al Manint, Randy Shumard, Ray Spencer, Colleen Kidd, Jennifer Harper, Keri Nusbaum, along with Dan Reynolds and Jolie Burris from Consociate.

**MOTION:** Manint moved, seconded by Shumard to approve the August 4, 2015 minutes. All in favor, motion carried.

Dan Reynolds and Jolie Burris presented the six month review of the health insurance. Dan Reynolds said the plan is “progressing fairly well.” Numbers for last year in comparison to claims paid so far this year were presented. The plan year goes from Sept 1 – August 30, and the budget year goes from Dec. 1 – Nov. 30, so the numbers don’t match up exactly. The board asked several questions about the figures presented. Randy Keith asked Linda Leach to join the meeting. For the annual meeting, Dan and Jolie will try to present the numbers based on the fiscal year. Dan and Jolie went through several different reports, showing the progress of the plan. Emergency room charges are down, and the prescription charges are less as well.

The Quest lab option is being shared in the employee meetings, and that is an opportunity for savings for both the employees and the plan. The goal is to give the insured employees a choice, but educate to help them shop as well.

Dan brought up the idea of a Health Savings Account, which offers tax free savings. Keith said he did not think the County is ready for this, but they might look at it in a few years. Dan said an FSA might be a good stepping stone to that.

September will be the contract renewal. Open enrollment is the first three weeks of November.

Keith said an executive session was not needed.

**COMMENTS:** There were no comments.

**MOTION:** Shumard motioned, seconded by Manint to adjourn. All in favor, motion carried. The meeting was adjourned at 10:48 a.m.

Respectfully submitted,

Keri Nusbaum  
Piatt County Zoning Officer