

Personnel Minutes

November 4, 2015

The Personnel Committee of the Piatt County Board met on Wednesday, November 4, 2015, at 11:02 a.m. in Room 104 of the Courthouse. The meeting was called to order by Chairman Randy Keith. Attending were: Randy Keith, Tom Dobson, Al Manint, Randy Shumard, Renee Fruendt, Colleen Kidd, Linda Leach, Paula Bates, Eric Seibring, Tim Pankau, Sheriff Hunt, and Keri Nusbaum.

Insurance:

Randy Keith asked Linda Leach to explain the changes in insurance benefits due to the Affordable Care Act. She explained that there are new guidelines for benefits offered to part time workers. According to the Affordable Care Act, anyone working 30 or more hours in a week, or 130 or more hours in a month is to be offered health insurance benefits.

Seibring asked about the current personnel policy. Kidd and Leach indicated it should be re written and revised. Keith asked Nusbaum to check into the current policy, and report back. Sheriff Hunt asked for clarification of which departments need to follow the new guidelines. The custodian at the PSB is part-time, and he will need to make some decisions regarding his hours. Currently, he works more than 30 hours per week. Shumard suggested checking into a contracted service. Keith asked all in attendance to keep their part time help to 29.5 hours or less to be in compliance with the policy.

Tom Dobson exited the meeting at 11:30 a.m.

Keith said the board is still working on finalizing the budget, and it is going well. The coroner's budget will need to be increased for FY16, as there was not enough money in the inquest line item.

MOTION: Randy Shumard made motion, seconded by Al Manint to go into executive session. The committee went into executive session at 11:29 a.m.

MOTION: Fruendt made motion, seconded by Manint to return to open session. The committee came out of executive session at 12:03 p.m.

MOTION: Shumard made motion, seconded by Manint, to offer Charles Barre a three thousand dollar bonus in FY 16. Roll was called, all in favor, motion passed.

Keith asked Shumard to address the part time worker policy with the Nursing home committee.

Comments:

There were no comments, as there were no audience members present.

MOTION: Shumard moved, seconded by Manint to adjourn. All in favor, motion carried. The meeting was adjourned at 12:07 p.m.

Respectfully submitted,

Keri Nusbaum
Piatt County Zoning Officer