

Self-Insurance (Health Ins.) Minutes

July 21, 2015

The Health Insurance Sub-Committee of the Piatt County Board met on Tuesday, July 21, 2015 at 1:30 p.m. in Room 104 of the Courthouse. The meeting was called to order by Chairman Keith. Attending were: Randy Keith, Tom Dobson, Al Manint, Randy Shumard, Ray Spencer, Jennifer Harper, Colleen Kidd, Jolie Burris, Keri Nusbaum, Gary Coulter, Julie Lannon and Bill Jarvis.

MOTION: Shumard moved, seconded by Spencer to approve the May 4, 2015 minutes. All in favor, motion carried.

Dan Reynolds explained the difference between being self-funded and fully insured. Premiums are reduced for self-funded because the county takes on more risk. He and Jolie Burris explained the reports they handed out, and presented some options to be considered by the board. Claims are running better than last year. Only 4 people have gone over the \$30,000 mark this year. Claims over \$30,000 are the ones which are sent to the re-insurer. Their recommendation is to raise that number to \$35,000.00. Another option would be to narrow the network of providers to save on costs. For example, taking Carle out of network, or making a tiered network. Julie Lannon asked why the county cannot offer a "cadillac" plan as an option. Reynolds and Burris explained to her how the costs would change, and the possible tax on the plan in the future. Keith asked Jarvis' opinion about how the county plan compares to others he sees, and he said it seems in line. Reynolds said the medical cost of living increase is now at 10%. He would like to see a wellness program implemented to try and lower the claims amounts. The options were presented as follows:

Opt. 1 – no change in plan; some fixed costs savings.

Opt 2 - raise the specific deductible to \$35,000.00. Savings of \$36,963.00 on reinsurance premiums

Opt. 3 - raise the specific deductible to \$40,000.00. Savings of \$66,746.00 on reinsurance premiums

A decision will need to be reached as to renewing the plan by August 6. The plan year will end at the end of September.

The committee will meet again on August 4, 2015 at 9 a.m. to make a final decision.

MOTION: Spencer motioned, seconded by Dobson to adjourn. All in favor, motion carried. The meeting was adjourned at 3:03 p.m.

Respectfully submitted,

Keri Nusbaum
Piatt County Zoning Officer